

MEGHNA BANK

together we sail

Head Office, Suvastu Imam Square,
Level – 06, 65, Gulshan Avenue,
Gulshan – 1, Dhaka - 1212

Ref: MGBL/HO/GSD/Insurance/2025

December 4, 2025

Re-Tender Notice to avail insurance facilities for the employees of Meghna Bank PLC. and their dependents (spouse & children) from insurance company

Meghna Bank PLC. is a fastest growing commercial Bank and trusted custodian of financial assets belonging to all valued clients and delivering innovative products and premier service to our customers.

At Meghna Bank we recognize our employees' physical and mental health and wellbeing as highly important, deserving both protection and promotion. We believe, a healthy employee will be more productive in the workplace and a healthy workplace can lead to organizational success in terms of productivity, teamwork and employee wellbeing.

The Bank invites proposal from qualified bidders to participate in the bidding process for selecting a partner for availing below mentioned insurance facilities of the employees and their dependents:

1. Life insurance of employees (natural, permanent & total disability, permanent & partial disability, and accidental death) with following coverage:

Designation	Coverage
Additional Managing Director	20,000,000
Deputy Managing Director	15,000,000
Senior Executive Vice President	12,000,000
Executive Vice President	9,000,000
Senior Vice President	7,500,000
Vice President	6,000,000
Senior Assistant Vice President	4,500,000
Assistant Vice President	3,000,000
First Assistant Vice President	2,500,000
Senior Principal Officer	2,000,000
Principal Officer	1,500,000
Senior Officer	1,200,000
Officer/MTO	1,000,000
Junior Officer	800,000
Assistant Officer	500,000
Trainee Assistant Officer	400,000
Support Service Staff	300,000



Nature of Risk	Amount of Life Coverage
Natural Death	100 % Sum Assured mentioned in Insured List
Accidental Death	200 % Sum Assured mentioned in Insured List
PTD & PPD	As per Bangladesh Labour Law

2. Medical insurance plan (IPD) of employees including dependents (spouse and unmarried children) with following coverage:

Group of employees	Coverage per family (employee, spouse & children)
Group A (DMD-AMD)	600,000
Group B (SVP - SEVP)	500,000
Group C (FAVP-VP)	400,000
Group D (SO-SPO)	300,000
Group E (AO-Officer/MTO)	200,000
Group F (TAO)	150,000
Group G (Bank appointed Support Staff)	100,000

3. Out Patient Treatment plan (OPD) of employees including dependents (spouse and unmarried children) with following coverage:

Group of employees	Coverage per family (employee, spouse & children)
Group A (DMD-AMD)	40,000
Group B (SVP - SEVP)	35,000
Group C (FAVP-VP)	30,000
Group D (SO-SPO)	25,000
Group E (AO-Officer/MTO)	20,000
Group F (TAO)	18,000
Group G (Bank appointed Support Staff)	15,000

4. Maternity Benefits of eligible employees with following coverage:

Classification	Coverage
Normal Delivery	30,000
Caesarean/Ectopic/Extra-uterine Pregnancy	50,000
Legal Abortion or Miscarriage	15,000

5. Extended In-patient Benefit for 14 diseases

Cancer, Stroke, heart attack, serious coronary disease, coronary artery surgery, heart valve replacement, Pulmonary Arterial Hypertension, End stage lung, liver disease, Fulminated Hepatitis, kidney failure, Coma, Aplastic Anemia, Major Organ/bone marrow transplant.

Bidder is requested to submit technical and financial proposal for each benefit separately as mentioned above under serial number 1, 2, 3, 4 & 5 with total grand summation. For further inquiry, clarification and data requirement, please communicate with **Mr. Sharfuddin Kobbad Hussain, Senior Principal Officer, HRD, Meghna Bank PLC., Phone: +8801708520383 and Email: sharfuddin.kobbad@meghnabank.com.bd**

Please submit salient feature of insurance plan and commercial proposal in sealed enveloped on or before December 11, 2025 Time: 17:00 Hours in designated Tender Box placed in the reception of the following address:

Chairman, Procurement Committee
Meghna Bank PLC.
Suvastu Imam Square, Level – 06
65, Gulshan Avenue
Gulshan – 1, Dhaka - 1212

The Bank reserves the right to accept or reject any or all the tender or any part thereof without assigning any reason whatsoever and reserves the right to further negotiate with any of the bidders. The Bank authority also reserves the right to modify specification etc.

